

Employing Foreigners in the Czech Republic

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CzechInvest Visa Support

Information-Consulting

- Employing foreigners
- Visa process and residence issues
- Visa seminars
- Covid-19

Administration

- Programme qualified employee
- Programme key and scientific personnel

VIP/Ad hoc

- Management
- Priority appointments MoI Prague and Brno
- Assistance with various problems during the stay in the Czech Rep.
- Extended support for top management of important investors (CEO, Top management and family (documents, appointments, new baby etc.))
- Communication with Ministries, application status, letter of support

Legal employment – basic rules

EU - citizen

Same rights as Czech Citizen

no work permit

no visa

Registration certificate (optional)

Non EU citizen

Work and stay in the Czech Republic must be approved.

Special groups may have free access to the labour market (e.g. Students, family members)



Residence
permit



Work permit

Employing foreigner step by step

Pre-application

Hiring process

Document collection, translation, verification (apostille, superlegalization, nostrification)

Publish open position at labour office (labour market test) or Work permit application)

Visa Programme application

Appointment at the embassy

Visa application and assessment process

Visa application

MoI application assessment process

Visa collection

Arrival

Registration - biometrics

Start to work

Biometric card collection

Country specifics

EU citizens



Free access to the labour market

Programme qualified employee




Ukraine, Moldova, Belarus, Serbia, Montenegro, Kazakhstan, India, Mongolia, Philippines

Other non-EU countries



Government regulation on Employee card application QUOTA

 Vietnam, Syria, Iraq, Pakistan, Afghanistan

Other options to source foreign workers

Foreigners already in the Czech Republic

Change of employer

Family members (not all)

Students (not all)

Foreigners with permanent residence

Easy to complicated first comers

Czech nationals and family members

EU nationals and family members

Government visa programmes

Other non-EU country citizens



Programmes approved by the Government in order to reap economic benefits for the Czech Republic

Government visa programmes
Economic migration programmes

Government visa programmes



Qualified Employee

Ukraine, Moldova, Belarus, Serbia, Montenegro, Kazakhstan, India, Mongolia, Philippines

Mid- and lower qualification (e.g. Factory workers, operators, drivers, welders etc.)



Highly Qualified Employee

All non-EU countries

High qualification (e.g. SW developers, engineers, management)



Key and Scientific Personnes

All non-EU countries

Key specialists, managers, statutory representatives (CEO)

Some benefits of Government Visa Programmes

Support of approved employers

Decreased administrative load of visa process (some documents may be replaced by employes declaration)

Guaranteed Appointment at the Embassy (Assigned by the Embassy)

Faster assessment times (Key and Scientific Personnel only)

Higher success rate (better communication – Employee – Employer – CI – MoI)



お疲れ様でした

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